

INFORMATION NEEDED

December 13, 2021

MEMORANDUM

TO: HHS and FDA Chapter Presidents

RE Update on NTEU and HHS Term Contract Negotiations and Ground Rules Agreement

SUMMARY: NTEU and HHS have signed a ground rules agreement and will resume term contract negotiations in 2022. Chapters are requested to identify any issues they want addressed in the negotiations no later than January 31, 2022.

As you know, on August 2, 2021, HHS agreed to reinstate the 2010 Consolidated Collective Bargaining Agreement (CBA) and to return to the term bargaining table to negotiate a successor CBA. I am pleased to inform you that NTEU and HHS have reached an agreement on new ground rules and the dates for resuming term contract negotiations.

The Ground Rules Memorandum of Understanding provides that the parties will exchange initial proposals on March 10, 2022, and bargain for a period of seven weeks from March 2022 through August 2022. The parties are each limited to reopening no more than 20 articles, and proposing no more than two new articles.

I have appointed the following NTEU representatives to serve on the NTEU bargaining team:

- Chapter 210 President Sam Collins;
- Chapter 215 Vice President Sean Mulligan;
- Chapter 229 President Melvenia Wright;
- Chapter 230 President Cheryl Monroe;
- Chapter 254 President Roosevelt Turner; and
- Chapter 282 Vice President Mike Theodorakis.

NTEU chapters are requested to submit any issues you would like the parties to address in term contract negotiations **no later than January 31, 2022**. Please identify the issue(s) to be addressed, the contract article(s) and section(s) (if applicable), the reason(s) why it is necessary to address the issue(s), and any particular language you would like NTEU to consider proposing.

Anthony M. Reardon
National President