



**#SafeReturn**

**Things won't be the same when you return to work.**

**NTEU is calling for a safe return and detailing what that may look like.**

The Office of Management and Budget (OMB) released [guidance](#) for heads of executive departments and agencies on how to resume "normal" operations and reopen federal buildings. While the OMB memo did not dictate a timeline or mandate an immediate return, employees are understandably worried and anxious about returning to the office.

NTEU has developed [a list of necessary conditions](#) for a safe return that acknowledges the challenges returning to the office will pose to employees. The bottom line: You should not be rushed back into workplaces that don't allow for proper distancing, are not adequately cleaned or that lack basic cleaning and disinfectant supplies.

Many of you will still be balancing work and childcare responsibilities, and you will need maximum telework and flexible work schedule options. Telework should also remain an option for those employees at a higher risk for severe illness, or weather and safety leave if telework is not an option.

We have already begun educating federal agencies and the public on these conditions and are working to build congressional support for a process that ensures that your health and safety remain a top priority.

Federal employees have different challenges and feelings about returning to shared office spaces—but concern over a safe workplace shouldn't be one of them. NTEU is fiercely advocating for your safe return and we invite you to join our efforts on Facebook and Twitter. [Share the #SafeReturn posts on NTEU's page](#) and download our Facebook cover photo for your own page.

As we continue to navigate this public health crisis and new workplace realities, NTEU will be here with you every step of the way.