

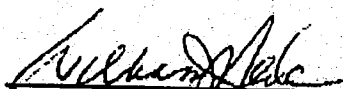
**MEMORANDUM OF UNDERSTANDING BETWEEN THE
NATIONAL TREASURY EMPLOYEES UNION AND
THE FOOD AND DRUG ADMINISTRATION**

The National Treasury Employees Union (NTEU) and the Food and Drug Administration (FDA) enter into this interim agreement on behalf of FDA employees in the units covered by FLRA Case No. WA-RP-80026. This agreement will remain in effect until superseded by a negotiated contract agreement.


NTEU and FDA agree to the following:

- ◆ Existing personnel policies, practices, and procedures concerning ongoing, generic issues such as merit promotion plans, reassignments, details, assignment of work, leave requests and approvals, alternative work schedules, performance appraisals, and disciplinary and adverse actions will remain in effect.
- ◆ Changes in existing conditions of employment such as office moves, reductions in force, office closures, and mass reassignments shall be subject to prior notice and bargaining in accordance with 5 U.S.C. Section 7117.

This memorandum of understanding is effective immediately upon signature by the approving official.

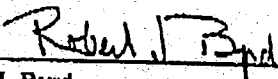


 William Nealon, Labor Relations Officer
 Food and Drug Administration



 Jefferson Friday, National Counsel
 National Treasury Employees Union

Approving Official:



 Robert J. Byrd
 Deputy Commissioner for Management and Systems

4.20.98
 Date