

ALTERNATIVE OFFICING MEMORANDUM OF AGREEMENT

The Food and Drug Administration (FDA) is committed to providing its employees a work environment that promotes creativity, communication, and collaboration and one that maximizes the utilization of space. Different approaches to space management are needed to continually support the Agency's increased hiring demands. By creating new flexibilities, the FDA will be in the best position to achieve its mission to promote and protect the public health.

To accomplish these goals, Agency leadership, in collaboration with the National Treasury Employees Union (NTEU), Chapter 282, developed innovative solutions to meet current space challenges and create the most effective workplace environment. The two entities met over the past five months to negotiate a Memorandum of Understanding (MOU) to address this issue. Both parties believe that the alternative officing solutions identified in the MOU - Office Sharing, Desk Sharing, Hoteling and Hot Desking – will increase the utilization of space while stimulating organizational effectiveness. The FDA will serve as a leader across Government with respect to positive alternatives to space issues.

The FDA and NTEU Chapter 282 look forward to implementing these strategies to enrich the work environment and advance the FDA mission. In the near future, management and NTEU Chapter 282 will provide additional guidance on the implementation of the MOU.

Should you have any questions about this new MOU, please contact Bob Gates, Labor Relations Officer, at Bob.Gates@fda.hhs.gov.

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