

Memorandum of Understanding (MOU)
between
Food and Drug Administration (FDA)
Center for Veterinary Medicine (CVM)
and
National Treasury Employees Union,
NTEU Chapter 282

Concerning Settlement of Grievance against CVM

This Memorandum of Understanding (MOU) is entered into by and between the Center for Veterinary Medicine (CVM) and the National Treasury Employees Union, Chapter 282 (NTEU Chapter 282).

This MOU clarifies and resolves issues raised by the grievance filed by NTEU Chapter 282 against CVM concerning office moves of bargaining unit employees (bues) within CVM.

Both parties agree that the office moves for bues in CVM are conducted under the terms of the MOU for Office Space Allocation and Office Selection at White Oak Campus dated July 2, 2010, and the FLRA Decision and Order 15962.

The MOU for Office Space Allocation and Office Selection at White Oak Campus signed on July 2, 2010 will be used for assigning and allocating window office space for bues in CVM assigned to single window offices.

Both parties clarify that a bue who currently occupies a window office, his/her name has been placed at the bottom of the eligibility list of the functional unit. A bue that accepts to move from a non-window to a window office, his/her name is placed at the bottom of the eligibility list and cannot be considered for subsequent moves to a window office until his/her name rotates back to the top of the eligibility list of the functional unit. A bue that does not accept a window office his/her name will remain on the eligibility list. In the event a bue whose name is at the top of the eligibility list does not accept a window office when available, the next bue on the eligibility list will be considered.

Both parties adhere to the provisions of the MOU "HHS-NTEU Space Utilization Policy" signed on December 14, 2012.

NTEU Chapter 282 agrees to withdraw the grievance step 3 filed against CVM management on January 17, 2013.

This MOU will take effect upon Agency head review or on the thirty-first (31st) calendar day after execution, whichever comes first.

This MOU will run concurrently with the current CBA between NTEU and DHHS, dated October 1, 2010.

