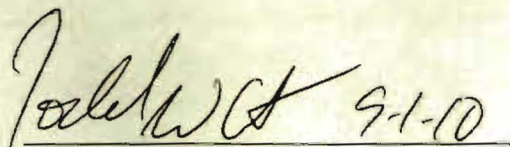
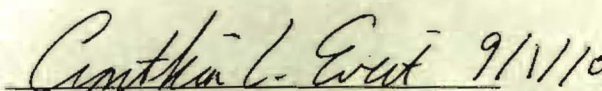


Memorandum of Understanding between FDA Southwest Region and NTEU covering Security Cameras of the Offices of Food and Drug Administration located at 4040 North Central Expressway, Dallas, TX 75204

1. The security cameras are not intended or will not be routinely used for timekeeping purposes for bargaining unit employees (BUE's).
2. Management and NTEU will jointly issue an e-mail informing employees about the security camera installation.
3. Any security camera recordings relied on to support discipline or adverse action will be considered material relied upon in accordance with the Collective Bargaining Agreement (CBA).
4. Access to the security camera recordings will be restricted.
5. The MOU will remain in effect following implementation of the new CBA.
6. This MOU will terminate if either party gives notice to reopen this MOU.
7. FDA SW Region and NTEU agree to this MOU as indicated by signatures below.
8. The parties recognize that the MOU is subject to Agency Head review per federal statute.

 9-1-10

Todd Cato, District Director Date
of SWID

 9/1/10

Cynthia L. Evitt, NTEU Date
Chapter 254