

**Subject: Family Friendly Leave OPM Rule Change**

OPM ISSUES GOVERNMENT-WIDE CHANGE TO SICK LEAVE POLICIES:

<http://www.fednews-online.com?publicationId=9595>

The Office of Personnel Management published final rules regarding sick leave that will codify certain sick leave policies across the federal government.

The new regulations no longer require employees to maintain 80 hours of sick leave in their account to be entitled to use up to 104 sick leave hours per leave year for general family care or bereavement purposes. (Family Friendly Leave Act, FFLA)

The regulations also establish a government-wide, 15-calendar day timeframe for providing "administratively acceptable evidence" for using sick leave. The timeframe can be extended to 30 days if the original timeframe is not "practicable...despite the employee's diligent good faith efforts".

The regulations are effective Sept. 18 or the first applicable pay period beginning on or after Sept. 18.

For more information on Family Friendly Leave or the new OPM rule change relative to your OPDIV specific Collective Bargaining Agreement, please contact your servicing Rockville HR Center Employee and Labor Relations Specialist(s).