


MEMORANDUM OF UNDERSTANDING
BETWEEN
THE FOOD AND DRUG ADMINISTRATION
AND
THE NATIONAL TREASURY EMPLOYEES UNION

The undersigned representing the Food and Drug Administration (FDA) and the National Treasury Employee Union (NTEU), agree to the terms and conditions below with respect to the implementation of the Secure Remote Access System (SRAS). This memorandum of understanding will become effective upon signature by both parties, and will expire on the expiration date of the current FDA/NTEU Collective Bargaining Agreement, or on the effective date of its successor, whichever occurs first:

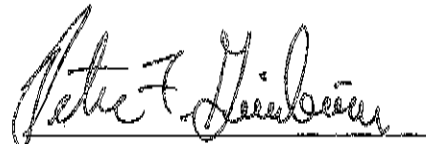
1. The FDA will transition employees to the SRAS in accordance with the priority order listed below:
 - a. Employees who must have remote access to FDA's computer network for work-related reasons (e.g. employees assigned to Resident Posts, or remote locations, employees on a flexible workplace agreement, and emergency operation employees).
 - b. Employees who occasionally must have remote access to FDA's computer network to accomplish FDA work from home or another remote location. These employees will be provided an SRAS configured lap top computer on an as-needed basis.
2. Centers/Offices that will not have completed SRAS implementation by December 31, 2002, will establish and coordinate a target implementation completion date with the Office of the Chief Information Officer. This date must be on or before March 31, 2003, the legacy point-to-point protocol infrastructure deactivation date. Affected employees will continue to have remote access to the FDA computer network during the above transition period. After March 31, 2003, employees on a flexible workplace arrangement will be able to continue their flexible workplace arrangement, consistent with Article 26 of the FDA/NTEU Collective Bargaining Agreement, even if they have not received the necessary SRAS upgrade.

3. The FDA will continue to abide by all laws, rules, regulations and contract provisions as they relate to reasonable accommodation and remote access to the FDA computer network.

For the FDA:

for 
E. Glen Rogers Sr.
Acting, Chief Information Officer
Office of Information Resources Management

For the NTEU:

 12/14/02
Peter F. Gimbrere
National Negotiator

Execution Date: 12/12/02