

MEMORANDUM OF UNDERSTANDING BETWEEN
NATIONAL TREASURY EMPLOYEES UNION CHAPTER 282
AND
THE FOOD AND DRUG ADMINISTRATION
ON THE FDA CONSOLIDATION AT WHITE OAK, MARYLAND

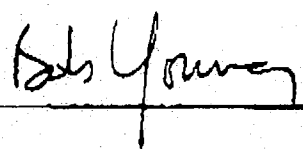
In accordance with the Secretary of Health and Human Service's November 3, 1999 directive "to involve employees and their unions in analysis of issues and options at the earliest stages of and through the decision-making process" of "difficult and controversial issues such as major reorganizations", National Treasury Employees Union (NTEU) Chapter 282 and the Food and Drug Administration (FDA) agree to the following procedures to be followed for plans including the master plan and individual building plans regarding the FDA consolidation at White Oak (White Oak Consolidation) to take place over the next decade:

1. This MOU covers plans related to the FDA's White Oak location, including site plans and plans for individual buildings.
2. FDA will give the Chapter one set of printed plans and documentation when sets are made for distribution to affected parties at the time it receives it from the issuing source, i.e. architects, etc. Quarter size drawings with access to the full drawings are acceptable.
3. The plans will be sent to the Chapter President or his or her designee.
4. FDA will tell the Chapter when the period for comment on the plans closes and how and where comments are to be submitted.
5. FDA will tell the Chapter when "on board" and microprogramming meetings will be held and the Chapter will be invited at the time the meetings are scheduled to attend and participate in them.
6. FDA may infer that if the Chapter submits no comments and/or does not participate in the "on board" meeting, the Chapter has no comment at that time and FDA can proceed as if the Chapter had "actually" participated.
7. FDA will send the Chapter a copy of all of its proposals, if any, that are a result of comments received and the "on board" or microprogramming meetings.
8. The Chapter may request a meeting on a particular issue or set of issues by proposing an agenda and providing background material. Ordinarily the meeting will be scheduled and held within two weeks.

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- 9. Pursuant to Article 10 of the FDA/NTEU Collective Bargaining Agreement, official time will be given to duly appointed NTEU representatives engaged in the analysis of issues and options regarding the White Oak Consolidation.
- 10. Per the Secretary's November 3, 1999 directive, NTEU Chapter 282 participation in the analysis of issues and options does not remove the Chapter's right to formal collective bargaining. Furthermore this Memorandum of Understanding does not waive the Union's right to negotiate over all negotiable matters pursuant to the Federal Service Labor-Management Relations Statute.
- 11. At the request of either party this MOU is open to further discussion and revision as required.

Agreed to:



Robert S. K. Young
President
NTEU Chapter 282



Edwin S. Campbell, Jr.
Labor Relations Officer
FDA

Date: 20 Jul 00

July 21, 2000