

ARTICLE 65

LABOR-MANAGEMENT RELATIONS COMMITTEES

1. All current Labor-Management Relations Committees, Cooperation Councils, or similar committees/groups established prior to this Agreement will continue to operate under existing procedures.
2. The following will continue to be used as guiding principles and objectives in achieving this cooperative relationship:
 - Building strong relationships nationally and locally between the key leaders of each party;
 - Exchanging information;
 - As determined by the Operating Division Head, receiving pre-decisional input and discussion matters of concern or interest in the broad areas of personnel policy and practice and working conditions;
 - Attempting to resolve problems informally in an effort to avoid protracted and costly negotiations or grievances.
3. By mutual agreement, the parties may establish additional LMRCs and Cooperation Councils.