

ARTICLE 1

COVERAGE

This Agreement will apply to: Department of Health and Human Services, all professional and nonprofessional general schedule and wage grade employees of the Office of the Secretary and Administration on Aging; all professional and nonprofessional employees of the Department of Health and Human Services, Administration for Children and Families; all professional and nonprofessional employees of the United States Department of Health and Human Services, Centers for Disease Control and Prevention, National Center for Health Statistics in the Washington, D.C. metropolitan area; all professional and nonprofessional employees of the U.S. Department of Health and Human Services, Food and Drug Administration, nationwide; all professional and nonprofessional employees of the Department of Health and Human Services, Health Resources and Services Administration, all professional and nonprofessional General Schedule and Wage grade employees of the Indian Health Service, Engineering Services, Department of Health and Human Services; and all professional and nonprofessional employees of the Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, nationwide.

Excluded from the Agreement are:

- **Administration for Children and Families**
All management officials, supervisors, student assistants, student aides employed under the “stay-in-school program,” presidential management interns and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6), and (7).
- **Centers for Disease Control and Prevention**
Employees of the Public Health Service Commissioned Corps, management officials, supervisors, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4),(6), and (7).
- **Food and Drug Administration**
All professional and nonprofessional employees of the FDA Minneapolis District and FDA Minneapolis Center for Microbiology Investigation, all management officials, supervisors, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6), and (7).
- **Health Resources and Services Administration**
All management officials, supervisors, summer employees, Commissioned Officers, stay-in school students, student trainees, interns, employees of the Division of National Hansens Disease Program at Baton Rouge, Louisiana, and employees described in 5 U.S.C. 7112 (b) (2), (3), (4), (6), and (7).

- **Indian Health Service**
All management officials, supervisors, temporary employees with appointments of 90 days or less, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6),and (7).
- **Office of the Secretary and Administration on Aging**
All management officials, supervisors, summer interns, summer aides, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6), and (7).
- **Substance Abuse and Mental Health Services Administration**

All employees of the Public Health Service Commissioned Corps; student appointees, summer appointees, Advisory Council members, unpaid workers, management officials, supervisors, and employees described in 5 U.S.C. 7112 (b)(2), (3), (4), (6), and (7).