

APPENDIX 1 – 5-6

Food and Drug Administration
Office of Internal Affairs
**STATEMENT OF RIGHTS AND OBLIGATIONS
(KALKINES RIGHTS)**

Before we ask you any questions, it is my obligation to inform you of the following:

You are here to be asked questions pertaining to your employment with FDA and the duties you perform for FDA. You have a duty to reply to these questions, and Agency disciplinary proceedings resulting in discipline up to and including discharge may be initiated as a result of your answers. However, neither your answers nor any information or evidence which is gained as a result of such answers can be used against you in any criminal proceedings, except that you may be subject to a criminal prosecution for any false answer that you may give. You may be subject to discharge if you refuse to answer or fail to respond truthfully to any relevant questions*.

Receipt by Employee

I have been given the above statement of rights and obligations at the beginning of the interview held on _____.

Signature of Employee

Date

Witness Signature

Date

Witness Signature

Date