

Appendix 1 – 5-5

U.S. FOOD AND DRUG ADMINISTRATION
Office of Internal Affairs

NON-CUSTODIAL WARNINGS

The matter under investigation could constitute a violation of criminal or civil law or regulations, as well as violation(s) of administrative policy and rules. Before we ask you any questions or you make a statement, you must understand the following warnings and assurances:

- △ You have a right to remain silent if your answers may tend to incriminate you.
- △ Anything you say may be used as evidence in an administrative proceeding or any future criminal or civil proceeding involving you.
- △ If you refuse to answer the questions posed to you on the ground that the answers may tend to incriminate you, you cannot be discharged or otherwise disciplined solely for remaining silent. However, your silence can be considered in an administrative proceeding for its evidentiary value that is warranted by the facts surrounding your case.

WAIVER

I understand the warnings and assurances stated above. I am willing to make a statement and answer questions. No promises or threats have been made to me and no pressure or coercion of any kind has been used against me.

Employee's signature

Witness

Date

Witness

Time

Place