

ARTICLE 47
EXPEDITED ARBITRATION

PEJ 10/9/08
WPH 10/14/08

SECTION 1A

This expedited arbitration procedure is intended to provide prompt and efficient resolution of certain matters. Accordingly, at the option of either the Union or the Employer, grievances concerning the following matters may be submitted to expedited arbitration:

- Travel Issues
- Dues withholding
- Denials of annual leave, sick leave or leave without pay, use credit hours
- Denials of requests for official time
- Bulletin board posting and literature distribution
- Merit promotion issues (as long as there are no retroactive implications)
- Any other matters mutually agreed upon by the parties

Section 2

Where compensatory damages are claimed in a grievance alleging discrimination or reprisal under EEO laws, this expedited arbitration process may not be used.

Section 3

The same panel of arbitrators will be used for expedited arbitration as are selected under standard arbitration. An arbitrator under this article shall be selected based on his/her proximity to the location of where the expedited arbitration will occur. The arbitrators rotation in the panel will be adjusted accordingly. The parties may mutually agree to the selection of any arbitrator located within the commuting area where the grievance will be heard, regardless of whether the arbitrator is on the panel established by the parties.

Section 4

All other procedures as outlined in Article 46, Arbitration, will govern, except as follows:

- (A) There will be no mandatory transcript of the proceedings. However, if a party wants the proceedings transcribed, that party may arrange and pay for a transcript for their exclusive use.
- (B) Post hearing briefs shall not be filed.
- (C) Where a bench decision is issued the arbitrator shall additionally issue the decision in writing within ten (10) business days of the close of the hearing, unless such time is extended by mutual agreement of the parties. A bench decision under this Article may be summary in form, and need not include all findings of fact.