

**REPORT OF THE
COMMITTEE ON RESOLUTIONS**

52ND NATIONAL CONVENTION

NATIONAL TREASURY EMPLOYEES UNION

AUGUST 10 - 13, 2009

SAN FRANCISCO, CALIFORNIA

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The proposed Resolutions and will be in a packet entitled "2009 Resolutions."

GROUP A

INCLUDES ALL PROPOSED CONSTITUTIONAL AMENDMENTS PRINTED IN THE NTEU BULLETIN WHICH ARE RECOMMENDED FOR APPROVAL BY THE COMMITTEE ON RESOLUTIONS.

A. Amendment 1 would place CBP locations, where we have determined there are bargaining unit employees represented by NTEU, into the proper NTEU District.

1. Amend Article IX, Section 1 - National Executive Board, District 14, by adding Aruba and Ireland.

The amended District 14 would then read:

14. All Chapters composed of employees of the Department of Homeland Security, Bureau of Customs and Border Protection and the Transportation Security Administration in **Aruba, Ireland**, the Virgin Islands, Bahamas, Bermuda, Puerto Rico, District of Columbia, and the following states: Alabama, Arkansas, Connecticut, Delaware, Florida, Georgia, Indiana, Kentucky, Louisiana, Massachusetts, Maryland, Maine, Mississippi, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Tennessee, Virginia, Vermont, and West Virginia.

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B. Amendment 2 would add Nova Scotia, where we represent CBP bargaining unit employees, to NTEU District 15

1. Amend Article IX, Section 1 - National Executive Board, District 15, by adding Nova Scotia.

The amended District 15 would then read:

15. All Chapters composed of employees of the Department of Homeland Security, Bureau of Customs and Border Protection and the Transportation Security Administration in Alberta, British Columbia, Manitoba, **Nova Scotia**, Quebec and Ontario, Canada; Guam, and the following states: Alaska, Arizona, California, Colorado, Hawaii, Iowa, Idaho, Illinois, Kansas, Michigan, Minnesota, Missouri, Montana, Nebraska, New Mexico, Nevada, North Dakota, Ohio, Oklahoma, Oregon, South Dakota, Texas, Utah, Washington, Wisconsin, and Wyoming.

Rationale: Since the current language in Districts 14 and 15 was adopted, we have learned of additional CBP work locations in Aruba, Ireland and Nova Scotia, where NTEU represents bargaining unit employees. These locations should be placed in the appropriate NTEU District, by amending Districts 14 and 15 to include them.

Colleen M. Kelley, National President

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COMMENTS: The Resolutions Committee agrees that these CBP locations, which are not currently identified in the appropriate NTEU District, should be placed in those Districts, and the Districts are amended to include them. The Committee recommends adoption of these two amendments.

GROUP B

INCLUDES ALL PROPOSED CONSTITUTIONAL AMENDMENTS PRINTED IN THE
NTEU BULLETIN WHICH ARE RECOMMENDED FOR REJECTION BY THE
COMMITTEE ON RESOLUTIONS

C. Amendment 3 would change the vote entitlement of Chapters in the process of selecting a convention city.

1. Amend Article VIII-Conventions, Section 1. (C), to read as follows: **At each National Convention, each Chapter shall be entitled to a total of two (2) votes in the selection of the next Convention site. If a Chapter has been elected to vote the proxy for another Chapter or Chapters in accordance with Part IV, Section 3 (D) of the Bylaws, that Chapter will be entitled to two (2) additional votes for each proxy held for the other Chapter(s).**
2. Next, modify the current numbering of Article VIII-Conventions, Section 1 to reflect the addition of the new Section 1.(C) above. The current Section 1. (C) would become Section 1. (D) and the current Section 1. (D) would become Section 1. (E). No other modifications to this Section are necessary.
3. Modify Article VIII-Conventions, Section 2, to conform with Article VIII, Section 1 (C) to read as follows, "At each National Convention, **except as set forth in Section 1 (C) above**, each Chapter shall be entitled to a total vote determined in accordance with the following schedule..." The remaining language in this section would not change.

The amended Article and Sections would then read:

(C) At each National Convention, each Chapter shall be entitled to a total of two (2) votes in the selection of the next Convention site. If a Chapter has the authority to vote the proxy for another Chapter or Chapters in accordance with Part IV, Section 3(D) of the Bylaws, that Chapter shall be entitled to two (2) additional votes for each proxy held for the other Chapter(s).

(D) If no site receives a majority vote on the first ballot, thereby becoming the preferred site, all sites receiving less than twenty percent (20%) of the votes shall be eliminated on the second ballot. If no site receives a majority on the second ballot, all sites receiving less than thirty-three (33%) of the votes shall be eliminated. If no site receives a majority vote on the third ballot, the site with the largest number of votes cast shall be considered the preferred site. The site receiving the second greatest number

of votes when the preferred site is selected shall be considered the alternate site.

(E) Thereafter, the National President will be authorized to solicit bids from the preferred and alternate sites and make a final selection. Should the National President find that the preferred and alternate sites are inadequate for the union's needs or not economically competitive with comparable sites, he/she may select a site other than the preferred or alternate site. However, prior to doing so, he/she must notify the members of the NTEU National Executive Board of the intended site and the reasons for doing so. This notice will be delivered by overnight, certified, return receipt mail. Unless more than one-third (1/3) of the members of the Board, i.e., seven (7), object to his/her decision by telegram or overnight, certified, return receipt mail within seven (7) calendar days of receiving the National President's notice, he/she may select the intended site. If more than one-third (1/3) object, the National President may submit the issue to the next regular meeting of the NTEU Executive Board for final decision.

Section 2. At each National Convention, **except as set forth in Section 1 (C) above**, each Chapter shall be entitled to a total vote determined in accordance with the following schedule:

Chapter Membership	Total Vote Entitlement
1 to 10 members inclusive	1 vote
11 to 50 members inclusive	2 votes

Over 50 members - one additional vote for each 50 members or fraction thereof.

Rationale: I propose to amend the NTEU Constitution and Bylaws, Article VIII - Conventions, to change the way Chapters select the next convention city by allowing two votes per chapter. I believe that the current method of counting the votes of the Chapters for conventions disadvantages smaller Chapters. Larger Chapters have more money to attend and can afford high profile sites. For example, the cost of the hotel room in New York (\$1,299) was more than we spent on all of the 2005 San Diego

convention (\$1,123). The current voting method disadvantages smaller Chapters.

At the last convention, the Committee said "many Chapters have more than one delegate, and the chapter vote entitlement is shared among the delegates. In voting for a convention site, chapter delegates frequently vote for different cities. Under this proposal, there would be but one vote. Since many chapters have more than one delegate, all delegates except for one would be disenfranchised by this proposal..." In reality, only one delegate casts all of the votes entitled under the current system. This proposal will give the Chapters the option to split their vote between two sites.

The Committee said that the members would have to vote as to which delegate would cast this vote. There is no membership vote. Chapters, regardless of whether they have one or many delegates at the convention, have only one person casting the votes for the convention site. There is no vote by the membership to determine which delegate will cast the votes for all of the other delegates present at the convention.

Henry Atkinson, President, NTEU Chapter 39

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COMMENTS: The Resolutions Committee, which consists of representatives from both large and small chapters, shares the interest in having the maximum number of chapters participating at conventions. Historically, the delegates have opposed changes to the vote entitlement that put other limits on the delegates' right to choose a convention site. We believe the current system is extremely fair. The Resolutions Committee would point out that the current vote entitlement was passed in 1975 and is, as noted below, already weighted toward smaller chapters.

This proposal is similar to an amendment that was submitted at the 2007 New York Convention which sought to change the vote entitlement for convention sites. That proposal provided for one vote per chapter with respect to selection of the convention site. Like now, that proposal was submitted in the spirit of lessening the financial impact on smaller chapters attending conventions by allowing smaller chapters to have a heavier weighted vote than they now have in selecting the city. In considering the proposal at the New York Convention, the

Resolutions Committee analyzed data on the chapters. At that time NTEU had 241 chapters, which meant a majority would have been 121. The smallest 121 chapters had 20.92% of the vote entitlement, based on only 13.72% of the membership. The delegates, by an 85% to 15% vote, overwhelmingly rejected the proposal. Today, NTEU has 249 chapters of which 125 constitute a majority. The smallest 125 chapters have 20.69% of the vote entitlement, based on only 12.47% of the membership.

The debate in New York made clear that the delegates from chapters of all sizes believe they are in the best position to weigh and determine the costs of one city versus another. Further, the delegates at 2003 Honolulu Convention rejected a proposal that would have limited the delegates' right to choose convention sites. Moreover, there is nothing right now that prevents any Chapter from proposing a site and asking the delegates to vote for it, emphasizing the cost factor.

In addition, NTEU has convened study groups to look at this matter. At the 2001 Philadelphia Convention, Resolution 133 was passed to study issues and options to address a perceived barrier to chapters with limited financial resources from attending conventions. The conclusion of the Report, which was distributed to the delegates, was that there is no clear evidence that participation in key NTEU events is impacted solely by chapter size. The Study Group recommended, and the Convention agreed, against recommending any subsidies for participation at NTEU key events.

Finally, the proposal does not solve the perceived problem; that is, the current vote entitlement disadvantages smaller chapters. For example, small East Coast chapters might support a convention site on the East Coast because of its close proximity, but this does not help small West Coast chapters.

The Committee on Resolutions for this Convention recommends that this amendment, while sincere in intent, be rejected.

GROUP C

INCLUDES ALL PROPOSED CONSTITUTIONAL AMENDMENTS THAT WERE NOT
PRINTED IN THE NTEU BULLETIN

THERE ARE NO GROUP C AMENDMENTS

GROUP D

INCLUDES ALL PROPOSED BYLAW AMENDMENTS SUBMITTED TO THE NATIONAL EXECUTIVE BOARD PRIOR TO THE CONVENTION.

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D. Amendment 4 would replace the current Transportation Security Administration (TSA) dues chart with one that includes a part-time rate.

1. Replace the current TSA Transitional Period Bi-Weekly National Dues Amount chart, referenced in Part I - Dues and Funds, Section 1.(B)(1), and located on p. 21 of the National Bylaws, with the new chart below that has a part-time rate of \$7.86 per pay period.

TSA Pay Band	NATIONAL BI-WEEKLY DUES
D	\$11.24
E	\$11.39
F	\$12.16
<i>Part-Time</i>	<i>\$7.86</i>

Rationale: At the 2007 New York City Convention, we adopted a percentage dues chart for TSA employees based upon their three pay bands, and because TSA would not withhold dues on a percentage basis, we also adopted an interim chart setting a flat dues amount for each pay band. TSA remains unwilling to implement a percentage dues system. Meanwhile, the percentage of part-time employees in the TSA workforce continues to increase, and we want these employees to be members of NTEU. Not only is it unfair that they pay the same amount of dues as their full-time coworkers, while earning much less, but the full-time dues amount is an obstacle to recruiting more part-time employees. Therefore, we have added a flat part-time dues amount of \$7.86 pending TSA's implementation of the established percentage rates in subsection 1(B).

Colleen M. Kelley, National President

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COMMENTS: It is in NTEU's best interest to attract and recruit part-time TSA employees. It is unfair to require a TSA employee who only works a part-time schedule to pay the full dues rate. They should be treated the same as NTEU members in other agencies who work part-time and do not pay the same dues as full-time members. Particularly since the agency is increasing the number of TSA employees in this category, the Committee agrees that a part-time dues rate will enhance our opportunities

to recruit these employees. For these reasons, the Committee on Resolutions recommends this amendment be adopted.

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E. Amendment 5 would amend Part I - Dues and Funds, so that an employee, who was in a bargaining unit that was excluded from coverage of the federal statute, would pay a lesser dues amount until NTEU can get the group returned to a bargaining unit.

1. Amend Part I - Dues and Funds, *Section 1(B)(2) by deleting the current subsection in its entirety, then re-number subsequent subsections (B)(2) through (B)(9).*
2. Amend the definition of Member-at-Large, in Part VII (E), by adding ***including former bargaining unit employees excluded by Congressional action or Executive Order.***

The amended Part VII - Definitions (E) would then read:

(E) MEMBER-AT-LARGE: an employee of the Federal government who is employed in a department, agency, or subdivision thereof where NTEU does not hold a unit of exclusive recognition, ***including former bargaining unit employees excluded by Congressional action or Executive Order.*** A member-at-large is eligible to participate in all insurance programs sponsored by NTEU but is not eligible to vote in NTEU elections or receive representation by NTEU representatives.

Rationale: Currently, subsection 1(B)(2) requires that employees who were in a bargaining unit that was later excluded from coverage of the Federal collective bargaining statute pay the same annual dues paid by members in our bargaining units who enjoy all of the rights and privileges of the statute. The full annual dues requirement operates as a disincentive for excluded employees to maintain their NTEU membership. It is in our interest to retain these employees in a membership capacity while we fight to restore their collective bargaining rights. Our most recent experience involved employees of the Bureau of Alcohol, Tobacco and Firearms in the Department of Justice, who were excluded by an Executive Order issued by President

Bush during his last days in office, in December, 2008. In these situations, we want to ensure that we maintain contact with these employees and that they continue to receive NTEU communications so that we can keep them active in the fight to restore their rights. When those rights are restored, they are more likely to be full members again, if they have remained members during the fight. This lower dues rate will encourage them to remain as members. Therefore, it is proposed to change the dues for excluded employees from the current amount to \$35, the amount paid by members-at-large.

Colleen M. Kelley, National President

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COMMENTS: The Resolutions Committee agrees that allowing these members to remain members, but at a reduced dues rate, while we work to get them again covered, makes sense. When we do get their rights restored they are more likely to once again become full members. For these reasons and those articulated in the Rationale, the Committee on Resolutions recommends that this proposed amendment be adopted.

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F. Amendment (6) would provide that candidates for National Officer positions would be able to have an observer at each location where ballots are counted.

1. Amend Part III, Section 5 (A) (1) (c) by striking out "and an observer designated by each candidate," and "in the presence of an observer designated by each candidate." And then adding, "Each candidate may have one observer at each table where ballots are cast and counted."

Part III-National Officers

Section 5. Elections

(A) (1) (c) The ballots will be cast in the presence of the Nominations and Elections Committee ~~and an observer designated by each candidate.~~ After all ballots have been cast, they shall be counted by the Nominations and Elections Committee ~~in the presence of an observer designated by each candidate.~~ **Each candidate may have one observer at each table where**

ballots are cast and counted. [No change to remainder of section.]

Rationale: The foregoing amendment is proposed in response to the DOL's concern that it may not be sufficient for candidates to have only one observer, as currently provided in Part III, Section 5(c) of NTEU's bylaws. Section 452.107 of the DOL regulations gives candidates the right to have as many observers as necessary to observe the polling and casting of ballots. This means that candidates are entitled to have one observer at each polling place and at each table where ballots are cast or counted. More than one table is used for casting and counting ballots at the NTEU National Convention. Accordingly, the bylaws need to be amended to make it clear that each candidate may have an observer at each table where ballots are cast and counted.

Colleen M. Kelley, National President

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COMMENTS: The Department of Labor (DOL) conducted a routine review of NTEU's Constitution and Bylaws in 2007, and by letter dated July 17, 2007, these changes were recommended by DOL. The NTEU General Counsel at that time agreed with these changes, but it was too late to get them proposed and implemented at the 2007 National Convention. This is the first opportunity to make the necessary changes, and it is important that NTEU's Bylaws are consistent with DOL's election regulations. The Resolutions Committee recommends the proposed amendment be adopted.

G. Amendment 7 would change the time periods in the Chapter officer election process found in Part IV of the NTEU National Bylaws.

1. Amend Part IV, Section 2 (A) by changing 30 days to 45 days; amend Section 2 (A) (2) by changing 15 days to 25 days within which nominations must be received; Section 2 (C) by changing 5 days to 15 days within which nominations must be accepted; and correcting the spelling error in (D) from "note" to "vote." The Section with the changes would appear as below:

Future local elections changed & must be followed.

Change to local bylaws needed

Part IV—Chapter Elections

Section 2. Election of Chapter Officers

(A) No less than ~~thirty (30)~~ **forty-five (45)** days prior to the scheduled election, a Chapter must send each member, by first class mail, at his/her last known address, a combined Notice of Nomination and Notice of Election which shall:

(1) [No Change.]

(2) Provide that nominations must be submitted *in writing and received by* ~~to~~ the Chairperson of the Nominations and Elections Committee ~~in writing fifteen (15)~~ **by a specified date, which date shall be at least twenty-five (25)** days prior to the scheduled election date; provided, however, a Chapter shall have the authority to authorize nominations and acceptance of nominations from the floor on the date of the scheduled election; and [No change to remainder of section.]

(B) [No Change.]

(C) A member otherwise eligible to run for office shall become a bona fide candidate only upon his/her nomination for office and acceptance of the nomination. Acceptance of a nomination must be made in writing **by the date specified in the Notice of Nominations and Election, which date shall be no later than five (5) fifteen (15)** days prior to the scheduled election date, unless a Chapter has authorized nominations from the floor on the date of the election.

(D) The election shall be held , unless the Chapter Executive Board has authorized the use of some standard type of election mechanical device ensuring a secret ballot by machine ~~note~~ **vote**. [No change to remainder of section.]

Rationale: The foregoing amendments are proposed in response to the DOL's concern (the same July 17, 2007 letter) that the time frames for the nominations process (submitting nominations, notifying nominees, and accepting nominations) may be too short to allow candidates to campaign.

Colleen M. Kelley, National President

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COMMENTS: This is another change recommended by DOL following its review of NTEU's Constitution and Bylaws in 2007. Again,

there was not adequate time to propose these changes at the 2007 Convention, and this is the first opportunity to do so. The NTEU General Counsel agrees with these changes. The Committee on Resolutions understands that many NTEU chapters already use longer timelines in their elections than are stated in Part IV. Therefore, these changes in large part already conform to the NTEU practice. The proposed changes are prospective and will not impact elections already run or in process. There would be no immediate need for chapters, whose bylaws provide for shorter election periods, to amend their bylaws provided their elections are run in accordance with the new time frames. The Committee recommends this amendment be adopted.

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Amendment 8 would clarify that all Chapter Vice-Presidents must be elected by the Chapter at large in order to be considered delegates *ex officio* to the Convention.

1. Amend Part IV, Section 3 (A) by inserting "by the Chapter as a whole." Also, add a new sentence at the end of the subsection that reads: "In order for a chapter's area or functional vice presidents to qualify as *ex officio* delegates, those individuals must be elected by the chapter as a whole and their status as *ex officio* delegates must be specified in the Chapter's bylaws and the Notice of Nomination and Election."

The amended Section would then read:

(A) Effective at midnight on August 13, 2009, a Chapter President and all Chapter Vice Presidents elected by the Chapter as a whole in accordance with Part IV of the Bylaws shall by virtue of such election be delegates to any National Convention or District Conference which may take place during their term of office. In order for a chapter's area or functional vice presidents to qualify as *ex officio* delegates, those individuals must be elected by the chapter as a whole and their status as *ex officio* delegates must be specified in the Chapter's bylaws and the Notice of Nomination and Election.

Change to local Bylaws must be elected by membership at large.

Rationale: There continues to be confusion over whether Area Vice Presidents or Vice Presidents elected by less than the entire Chapter are delegates ex officio. This amendment makes clear that Vice Presidents must be elected at large. If a Vice President is to serve as a delegate for the entire Chapter, the entire Chapter membership should have the opportunity to vote for the Vice President. In addition, in the case of Vice Presidents elected to represent particular areas or functions, the Chapter membership should be on notice that the Area Vice President will serve as an ex officio for the entire Chapter, not just that Vice President's designated area or function. This amendment does not change whether Chapters may have Vice Presidents designated to represent specific areas or groups. It simply clarifies that, to be ex officio delegates, those Vice Presidents must be elected by the chapter as whole. It is proposed to be effective after the 2009 Convention closes in order to avoid disenfranchising any impacted delegates.

Colleen M. Kelley, National President

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COMMENTS: Over the years there have been frequent questions about whether a vice president elected by less than the entire chapter is a delegate ex officio. It is NTEU's opinion that it is best to side with caution by clearly requiring in the bylaws that only a vice president elected by the entire chapter can be a delegate ex officio. To do otherwise would jeopardize not only chapter elections, but also national elections.

Chapters will retain the option of having vice presidents elected by less than the whole chapter; but they will not be delegates ex officio. This does not mean that those elected by less than the entire chapter cannot be delegates, because they could be elected as additional delegates under our current procedures.

Additionally, chapters may still have vice presidents who represent an area of less than the entire chapter be ex officio delegates, provided they are elected at large and the bylaws and notice of nominations and elections state they are delegates ex officio. If necessary, chapters would only have to amend their own bylaws and allow the entire chapter to elect those vice presidents, and the bylaws would determine what organizational group or area they represent. For these reasons the Committee recommends adoption.

Related to Amnt # 3 which did not pass.

I. Amendment 9 would direct how delegates will determine who casts the one vote each Chapter would have in convention site selection.

1. Amend Part IV-Chapter Elections, Section 3 (C) to conform with Article VII, Section 1 (), by adding the following sentence: **With respect to the selection of the convention site as determined in Article VIII, Section 1, the delegate(s) selected to represent the Chapter at the convention will determine amongst themselves how the chapter will vote for the nominated convention sites.**

The amended section would then read:

(C) If the combined total of all Chapter Vice Presidents plus the Chapter President who wish to attend the Convention is greater than the vote entitlement as determined by Article VIII, Section 2, the Chapter membership shall be given the opportunity to select from among such elected officers those persons who shall act as delegates to a District Conference or National Convention with the maximum number of allowable delegates equal to the vote entitlement. **With respect to the selection of the convention site as determined in Article VIII, Section 1, the delegate(s) selected to represent the Chapter at the convention will determine amongst themselves how the chapter will vote for the nominated convention sites.**

Rationale: The rationale is the same as provided in Amendment 3.

Henry Atkinson, President NTEU Chapter 39

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COMMENTS: This proposal is only germane, provided that Amendment 3, which seeks to change the vote entitlement for

convention site selection, passes. The Committee on Resolutions has recommended that Amendment 3 be rejected.



J. Amendment 10 would clarify the appeal or challenge process to Chapter elections.

1. Amend Part IV, Section 4 (A) by changing "appeal" to "challenge." Amend Section 4 (C) by adding "file an." Amend Section 4 by adding (E) which states: "A document is considered filed under this section when it is received by the National President."

The amended Section 4 with the changes would appear as below:

Part IV—Chapter Elections

Section 4. Challenges to Elections

(A) Any person who desires to challenge a ruling . . . shall file such ~~appeal~~ **challenge** in writing with the National President within ninety-six (96) hours . . . [no changes to the remainder of this sentence]. Upon receiving a challenge to the conduct of a Chapter election, the National President will immediately notify the Chairperson of the Chapter Nominations and Elections Committee and all elected Chapter officers and affected candidates that a challenge to the conduct of the election has been filed.

(B) [No change.]

(C) The member may **file an** appeal of the decision of the National President . . . [no changes to the remainder of this sentence].

(D) [No change.]

(E) **A document is considered filed under this section when it is received by the National President.**

Office of the Adopted Amendment to the Amendment

Rationale: This explanation concerns two proposed changes to Part IV, Section 4. The first concerns the confusion created by the current use of the word "challenge" and "appeal" in subsection A to refer to the initial filing with the National President. In order to make the terminology consistent and less confusing, the substitution

of the word "challenge" for "appeal" in subsection A is recommended.

The second proposed change is intended to clarify that challenges must be received within 96 hours of the election. Section 4(A) requires challenges to be filed within 96 hours of the election in order to be timely. Although "filed" has long been interpreted to mean that the challenge must be received within 96 hours of the election, the section does not specifically state that. Similarly, Subsection D states that an appeal must be filed within 30 days of the National President's decision but does not clarify that it must be received by the deadline. A new subsection E would clarify the meaning of the word "file."

Colleen M. Kelley, National President

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COMMENTS: This proposed amendment does not substantively change Section 4, but only clarifies it. Whenever there is an opportunity to make a provision clearer for the members, we believe it is a good thing. The amendment makes it verifiable when a challenge is considered timely filed, and therefore when an election can be considered final. For these reasons the Committee on Resolutions recommends adoption of the amendment.

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K. Amendment 11 would add a new Section to Part V - Business Meetings that would allow chapters, where not all members are located in the same post of duty, to conduct meetings that could involve all members.

1. Amend Part V by adding a new Section 6:

The rights deleted

Section 6. Chapter Meetings

In chapters where all members are not assigned to the same post of duty, chapter meetings may be held simultaneously in more than one location and conducted by telephone, video conferencing, or other electronic means that facilitate real time communication among members provided that:

Only meetings

- (A) All members in attendance at each of the meeting locations can speak to and hear one another; and
- (B) A chapter representative is present at all meeting locations to ensure that the rights and privileges of

all meeting participants are enforced and all requirements imposed by law, NTEU's Constitution and Bylaws, and the chapter's bylaws are satisfied.

Rationale: The members of many chapters are so geographically dispersed that holding a meeting in only one location, as currently required by Part VI, Section 1 of the NTEU Bylaws and Robert's Rules of Order, may limit the ability of some members to attend the meetings. The proposed addition of Section 6 to Part V would allow chapters to hold simultaneous meetings by telephone conferencing, video conferencing, or other electronic means that permit real time communications. The amendment will provide an opportunity for members in these Chapters to attend and participate in chapter meetings, including special meetings held in connection with the convention delegate selection process.

Colleen M. Kelley, National President

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COMMENTS: There are many meetings held by NTEU chapters where the membership is located in many different posts of duty. The NTEU Bylaws, at this time, use "meeting" in a context that essentially requires the meeting to be in a single location. This means that when important meetings are held, e.g. a contract ratification meeting, those members who live long distances from the meeting site cannot attend, and essentially lose the opportunity to participate and vote. This amendment would allow a chapter to conduct a meeting simultaneously in multiple locations, and therefore increase member participation. Chapter representatives would be designated according to each chapter's practice. There is value to any amendment that enhances the opportunity of members to participate in the affairs of their chapter; therefore, the Committee on Resolutions recommends adoption.

GROUP E

ALL PROPOSED BYLAW AMENDMENTS NOT SUBMITTED TO THE NATIONAL EXECUTIVE BOARD PRIOR TO THE CONVENTION.

THERE ARE NO GROUP E AMENDMENTS

GROUP F

THE PROPOSED RESOLUTIONS ARE IN THE PACKET ENTITLED "2009
RESOLUTIONS"

RECOMMENDATION OF THE NTEU NATIONAL EXECUTIVE BOARD

Pursuant to Part IV, Section 3 (A) of the NTEU Bylaws, the NTEU National Executive Board endorses and adopts the recommendations of the Committee on Resolutions concerning all proposed Bylaw Amendments.

The National Executive Board recommends that the proposed Bylaw Amendments 4, 5, 6, 7, 8, 10 and 11 be adopted by the Convention.