

NOTICE TO ALL EMPLOYEES

Arbitrator Roger P. Kaplan, Esq. has found that the U.S. Department of Health and Human Services (HHS), violated the Federal Service Labor-Management Relations Statute (the Statute), and the parties' Collective Bargaining Agreement (CBA). He has ordered us to post and abide by this Notice.

We hereby notify employees that with respect to two (2) emails (August 2018 and January 2019) that Local Chapter 282 submitted for compliancereview, we wrongly prevented the National Treasury Employees Union (Union) from using the HHS email system to communicate with bargaining unit employees on representational matters related to the HHS labor relations program.

We will not in any like or related manner interfere with, restrain, or coerce bargaining unit employees in the exercise of their rights assured by the Statute or the CBA.

U.S. Department of Health and Human Services
(date)

Labor Relations Officer, FDA(Title)

This Notice must remain posted for 60 consecutive days from the date of the posting and must not be altered, defaced, or covered by any other material.