



Hello,

This is Tony Reardon, the National President of the National Treasury Employees Union.

I am happy to inform you that, as a result of a mass grievance filed by Marsha Hayden, President of NTEU Chapter 282, about the classification of series 301 and 343 positions, you are now a bargaining unit employee and are eligible to become a member of NTEU and Chapter 282. I hope that you and your families are safe in these uncertain times. It is now that the union's role in ensuring safe and fair conditions for employees is more important than ever.

#### **What does this mean?**

- **Protection.** You now have more job protections, including statutory protections and all the rights in the NTEU-HHS Collective Bargaining Agreement.
- **Representation.** What recourse did you previously have for work-related issues? You now have local representatives who are available to assist you.
- **Membership.** You are now eligible to be an NTEU member. Please note that you are not automatically a member of NTEU, you have to fill out an [1187](#) and send to [Michael.Theodorakis@fda.hhs.gov](mailto:Michael.Theodorakis@fda.hhs.gov) to become a dues paying member.

#### **What is NTEU?**

- **Largest Independent Federal Union.** NTEU represents more than 150,000 federal employees like you nationwide. We represent employees from 33 different federal agencies including the Department of Health and Human Services, Department of Energy, Environmental Protection Agency and Nuclear Regulatory Commission.
- **Strong Local and National Leadership.** You are represented by strong union leaders at both the local and national Level.
  - Chapter 282 – Local Leadership
    - NTEU provides its leaders with extensive training. Your experienced local leaders are Chapter President Marsha Hayden ([marshanteu282@gmail.com](mailto:marshanteu282@gmail.com)) and Executive Vice President Michael Theodorakis ([Michael.theodorakis@fda.hhs.gov](mailto:Michael.theodorakis@fda.hhs.gov)).
    - You are also supported by local stewards, who can be found at [www.nteu282.org](http://www.nteu282.org)
    - Contact Marsha, Mike, or a steward with questions or workplace issues that arise.
  - NTEU National
    - We represent federal employees at the bargaining table, in the courts, on Capitol Hill and in the media.
    - As professionals, our union is a little different from other unions you have heard of. We prioritize not just fair pay and benefits, but also

benefits that enhance work-life balance like flexible work schedules and telework. We fight to ensure that the FDA is adequately funded so that you have the resources and tools to perform your services for the American public.

- For more information on NTEU, visit [www.nteu.org](http://www.nteu.org) or watch this short [video](#).

### **What's going on right now?**

- NTEU is working to ensure that federal employees are being taking care of as agencies and Congress respond to the COVID-19 pandemic. For more information, visit [www.nteu.org](http://www.nteu.org).
- NTEU and HHS are currently in a bargaining dispute in which management has attempted to strip employees of most of NTEU's hard fought contract rights.
- Now, more than ever, it is important that HHS employees stand together. I hope you will consider supporting the union's efforts by joining NTEU.
- Please reach out to your local leaders and keep them informed of any major changes to your working conditions.
- As soon as we are able to gather together again, Chapter 282 will invite you to lunch where we can give you more information.

Thank you for your service to the FDA and to our country. Your work is incredibly important and NTEU is a strong partner in helping create a workplace where you and your colleagues can thrive.

I wish you continued success in your career and I hope you consider joining with us as we strive to make improvements for federal employees across government. Stay well.



Tony Reardon

**"...to ensure that every federal employee is treated with dignity and respect."**