



DEPARTMENT OF HEALTH AND HUMAN SERVICES

Office of the Secretary

Office of Assistant Secretary for Administration  
Washington, DC 20201

Friday, May 18, 2012

VIA REGULAR MAIL AND EMAIL (Kelley) and Email (Rukstele)

Colleen M. Kelley  
National President  
National Treasury Employees Union  
1750 H Street, N.W.  
Washington, D.C. 20006

Re: Notice of FDA position on earning Credit Hours on Saturday

Dear Ms. Kelley:

Article 25, Section 4 of the HHS/NTEU Collective Bargaining Agreement (CBA), as worded, does not state Flexible Bands for credit hours for FDA on Saturday.

This Notice is to clarify any ambiguity with respect to the ability of FDA employees covered under the CBA to earn credit hours on Saturday and to state affirmatively that employees can earn credit hours on Saturday.

The flexible band for Saturday is:

5:00 AM - 10:30 AM (arrival band)  
2:30 PM - 9:00 PM (departure band)

Please contact Ken Brown, [REDACTED] and/ or via e-mail at [REDACTED] if you have any questions. Thank you in advance your support.

Sincerely,

/S/

Kenneth Brown, J.D.  
National Labor Relations Officer,

cc: Keisha Williams